

Osaka University President
Mr. WASHIDA Seiichi

In the Labor Standards Act, the disadvantageous modification of employment regulations is not allowed.

Particularly, no sufficient explanation is given for the following.

1. The removal of the 7-day paid sick leave which may be availed of by the present office clerical assistants.
2. The shortening of the break time from 50 minutes to 45 minutes.
3. The amendment of the 65-years old retirement age of teachers into “65 years old for the time being.”

Also, the “high degree of necessity and reasonableness” which is a requirement for a disadvantageous modification is lacking

Therefore, I (signature _____) reject the disadvantageous modifications of the employment regulations brought about by the integration with Osaka University.

October ____, 2007